

ADDENDUM ONE

DATE: June 1, 2026

TO: PROSPECTIVE BIDDERS

FROM: **EAGLE ENGINEERING GROUP**
12100 W Center Road, Suite 803
Omaha, Nebraska 68144

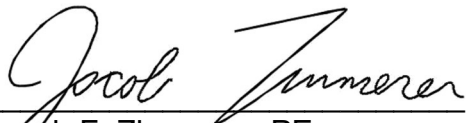
RE: Water Treatment Improvements
Hastings, IA
EEG #24-27

This addendum forms a part of the Contract Documents and modifies the original Contract Documents, dated March 10, 2025, as noted below. Acknowledge receipt of this addendum in space provided on the Bid Form. FAILURE TO DO SO MAY SUBJECT BIDDER TO DISQUALIFICATION

CHANGES TO PROCUREMENT AND CONTRACTING REQUIREMENTS

1. 00 09 00 ADDITIONAL CONDITIONS

- A. DELETE the existing Davis Bacon Wage rates and replace with Attachment No. 1 to Addendum No. 1.



Jacob F. Zimmerer, PE

END OF ADDENDUM



Contract Award Data Processing Delay [Show Details](#)

May 4, 2026



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Apr 17, 2026



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Wage Determination

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WAGE DETERMINATIONS

Davis-Bacon Act WD # IA20260003

Wage Determination

Modification #

1

Construction

Heavy

Last Revised Date

May 18, 2026

States and Counties

State

Iowa

Counties

Adair, Adams, Allamakee, Appanoose, Audubon, Benton, Black Hawk, Boone, Bremer, Buchanan, Buena Vista, Butler, Calhoun, Carroll, Cass, Cedar, Cerro Gordo, Cherokee, Chickasaw, Clarke, Clay, Clayton, Clinton, Crawford, Dallas, Davis, Decatur, Delaware, Des Moines, Dickinson, Dubuque, Emmet, Fayette, Floyd, Franklin, Fremont, Greene, Grundy, Guthrie, Hamilton, Hancock, Hardin, Harrison, Henry, Howard, Humboldt, Ida, Iowa, Jackson, Jasper, Jefferson, Johnson, Jones, Keokuk, Kossuth, Lee, Linn, Louisa, Lucas, Lyon, Madison, Mahaska, Marion, Marshall, Mills, Mitchell, Monona, Monroe, Montgomery, Muscatine, Osceola, Page, Palo Alto, Plymouth, Pocahontas, Polk, Pottawattamie, Poweshiek, Ringgold, Sac, Scott, Shelby, Sioux, Story, Tama, Taylor, Union, Van Buren, Wapello, Warren, Washington, Wayne, Webster, Winnebago, Winneshiek, Woodbury, Worth, Wright

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"General Decision Number: IA20260003 05/18/2026

State: Iowa

Construction Types: Heavy

Counties: Iowa Counties of
 Adair, Adams, Allamakee, Appanoose,
 Audubon, Benton, Black Hawk, Boone,
 Bremer, Buchanan, Buena Vista, Butler,
 Calhoun, Carroll, Cass, Cedar, Cerro
 Gordo, Cherokee, Chickasaw, Clarke,
 Clay, Clayton, Clinton, Crawford,
 Dallas, Davis, Decatur, Delaware, Des
 Moines, Dickinson, Dubuque, Emmet,
 Fayette, Floyd, Franklin, Fremont,
 Greene, Grundy, Guthrie, Hamilton,
 Hancock, Hardin, Harrison, Henry,
 Howard, Humboldt, Ida, Iowa, Jackson,
 Jasper, Jefferson, Johnson, Jones,
 Keokuk, Kossuth, Lee, Linn, Louisa,
 Lucas, Lyon, Madison, Mahaska, Marion,
 Marshall, Mills, Mitchell, Monona,
 Monroe, Montgomery, Muscatine, O'Brien,
 Osceola, Page, Palo Alto, Plymouth,
 Pocahontas, Polk, Pottawattamie,
 Poweshiek, Ringgold, Sac, Scott, Shelby,
 Sioux, Story, Tama, Taylor, Union, Van
 Buren, Wapello, Warren, Washington,
 Wayne, Webster, Winnebago, Winneshiek,
 Woodbury, Worth and Wright

Except Scott County Sewer and Water Treatment Plants Only

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

SUIA2002-004 12/01/2005

	Rates
TRUCK DRIVERS (WATERLOO/CEDAR FALLS).....	\$ 24.21
TRUCK DRIVERS (SIOUX CITY).....	\$ 23.28
TRUCK DRIVERS (POLK COUNTY).....	\$ 25.68

TRUCK DRIVERS (MUSCATINE COUNTY).....\$ 24.59
 TRUCK DRIVERS (LINN COUNTY).....\$ 27.10
 TRUCK DRIVERS (IOWA CITY).....\$ 26.34
 TRUCK DRIVERS (FORT MADISON).....\$ 24.59
 TRUCK DRIVERS (DUBUQUE COUNTY (CITY OF DUBUQUE))....\$ 24.06
 TRUCK DRIVERS (COUNCIL BLUFFS).....\$ 25.68
 TRUCK DRIVERS (CLINTON, DUBUQUE, JOHNSON, LOUISA,
 MUSCATINE, DES MOINES, CEDAR AND LEE COUNTIES,
 EXCEPT ANY OF THE PREVIOUSLY NAMED CITIES).....\$ 22.76
 TRUCK DRIVERS (CLINTON COUNTY, CITY OF CLINTON)....\$ 25.03
 TRUCK DRIVERS (BURLINGTON AND KEOKUK).....\$ 24.59
 TRUCK DRIVERS (ALL OF THE STATE OF IOWA, EXCEPT FOR
 THE NAMED CITIES AND COUNTIES LISTED BELOW:.).....\$ 21.66
 POWER EQUIPMENT OPERATOR: CLASS C- Waterboy,
 flagman, flagger/traffic control, watchman. ALL OF
 THE STATE OF IOWA, EXCEPT FOR THE NAMED CITIES AND
 COUNTIES LISTED BELOW.....\$ 31.65
 POWER EQUIPMENT OPERATOR: CLASS B- Tree climber,
 form setter, potmen (not mechanical), depth grade
 checker, and cutting torches on demolition work,
 trencher operator (walk behind), safety boat
 operators, power buggyman, concrete and paving
 sawmen, form line and expansion joint assembler,
 bottomman, caulker-jointer and painter (striper),
 timber and chair-sawman, mechanical stresser or
 stretchman on post-tension or pre-stressed concrete
 on or off job, form tamper, air-gas and electric
 tool operators-vibrators-
 Barcohammer-Pavec-tampers-electric drills-hammers
 and jackhammers, tree groundman, chair tenders-tool
 room men and checkers, concrete processing material
 and monitors, stringman on paving work, broom
 operator (not self propelled), fence erectors,
 handling and placing of metal mesh, dowel bars,
 reinforcing baars and chairs, dumpmen and spotters,
 carrying reinforcing rods, corrugated culvert pipe,
 stake chaser, seeding or mulching and planting of
 trees shrubs and flowers, water pumps (under 3""),
 compressors (under 400 CFM), general laborer,
 rodman, hot asphalt labor, carpenter tender,
 concrete finisher tender. (CLINTON, LOUISA,
 MUSCATINE, DES MOINES, CEDAR AND LEE COUNTIES,
 EXCEPT ANY OF THE PREVIOUSLY NAMED CITIES).....\$ 31.85
 POWER EQUIPMENT OPERATOR: CLASS B- Tree climber,
 form setter, potmen (not mechanical), depth grade
 checker, and cutting torches on demolition work,
 trencher operator (walk behind), safety boat
 operators, power buggyman, concrete and paving
 sawmen, form line and expansion joint assembler,
 bottomman, caulker-jointer and painter (striper),
 timber and chair-sawman, mechanical stresser or
 stretchman on post-tension or pre-stressed concrete
 on or off job, form tamper, air-gas and electric

tool opertors-vibrators-
 Barcohammer-Pavec-tampers-electric drills-hammers
 and jackhammers, tree groundman, chair tenders-tool
 room men and checkers, concrete processing material
 and monitors, stringman on paving work, broom
 operator (not self propelled), fence erectors,
 handling and placing of metal mesh, dowel bars,
 reinforcing baars and chairs, dumpmen and spotters,
 carring reinforcing rods, corrugated culvert pipe,
 stake chaser, seeding or mulching and planting of
 trees shrubs and flowers, water pumps (under 3""),
 compressors (under 400 CFM), general laborer,
 rodman, hot asphalt labor, carpenter tender,
 concrete finisher tender. (BURLINGTON AND KEOKUK)..\$ 31.85

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 form setter, potmen (not mechanical), depth grade
 checker, and cutting torches on demolition work,
 trencher operator (walk behind), safety boat
 operators, power buggyman, concrete and paving
 sawmen, form line and expansion joint assembler,
 bottomman, caulker-jointer and painter (striper),
 timber and chair-sawman, mechanical stresser or
 strechman on post-tension or pre-stressed concrete
 on or off job, form tamper, air-gas and electric
 tool opertors-vibrators-

Barcohammer-Pavec-tampers-electric drills-hammers
 and jackhammers, tree groundman, chair tenders-tool
 room men and checkers, concrete processing material
 and monitors, stringman on paving work, broom
 operator (not self propelled), fence erectors,
 handling and placing of metal mesh, dowel bars,
 reinforcing baars and chairs, dumpmen and spotters,
 carring reinforcing rods, corrugated culvert pipe,
 stake chaser, seeding or mulching and planting of
 trees shrubs and flowers, water pumps (under 3""),
 compressors (under 400 CFM), general laborer,
 rodman, hot asphalt labor, carpenter tender,
 concrete finisher tender. ALL OF THE STATE OF
 IOWA, EXCEPT FOR THE NAMED CITIES AND COUNTIES
 LISTED BELOW:.....\$ 34.03

POWER EQUIPMENT OPERATOR: CLASS B- Tree climber,
 form setter, potmen (not mechanical), depth grade
 checker, and cutting torches on demolition work,
 trencher operator (walk behind), safety boat
 operators, power buggyman, concrete and paving
 sawmen, form line and expansion joint assembler,
 bottomman, caulker-jointer and painter (striper),
 timber and chair-sawman, mechanical stresser or
 strechman on post-tension or pre-stressed concrete
 on or off job, form tamper, air-gas and electric
 tool opertors-vibrators-

Barcohammer-Pavec-tampers-electric drills-hammers
 and jackhammers, tree groundman, chair tenders-tool

room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (MUSCATINE COUNTY).....\$ 31.85

POWER EQUIPMENT OPERATOR: CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or strechman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool opertors-vibrators-

Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (FORT MADISON).....\$ 31.85

POWER EQUIPMENT OPERATOR: CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or strechman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool opertors-vibrators-

Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters,

carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (CLINTON COUNTY, CITY OF CLINTON).....\$ 31.85

POWER EQUIPMENT OPERATOR: CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (BURLINGTON AND KEOKUK).....\$ 34.50

POWER EQUIPMENT OPERATOR: CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (FORT MADISON).....\$ 34.50

POWER EQUIPMENT OPERATOR: CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (CLINTON COUNTY, CITY OF CLINTON).....\$ 34.50

POWER EQUIPMENT OPERATOR: CLASS A- Asphalt laydown machine, Asphalt Plant Operator, Asphalt heater-planer unit, Backhoe, Bulldozer, Central Mix Plant, Concrete Pump, Crawler Tractor Pulling Scraper, Dredge Engineer, Dredge Leverman, Front-end Loader (over 2 yds), Group Equipment Greaser (unsupervised), Horizontal boring machine, Master Mechanic, Milling Machine, Motor Patrol, Portland Concrete Paver, Power Shovel, Crane & Dragline, Pushcat, Scraper (10 yards & over or finish), Self-propelled Elevation Grader or Similar Machine, Sideboom Tractor, Subgrader (or equivalent), Tow Push Boat or Work Boat, Trenching

Machine (Cleveland 80 or similar capacity).
 (CLINTON, LOUISA, MUSCATINE, DES MOINES, CEDAR AND
 LEE COUNTIES, EXCEPT ANY OF THE PREVIOUSLY NAMED
 CITIES).....\$ 34.50
 POWER EQUIPMENT OPERATOR: CLASS A- Asphalt laydown
 machine, Asphalt Plant Operator, Asphalt
 heater-planer unit, Backhoe, Bulldozer, Central Mix
 Plant, Concrete Pump, Crawler Tractor Pulling
 Scraper, Dredge Engineer, Dredge Leverman,
 Front-end Loader (over 2 yds), Group Equipment
 Greaser (unsupervised), Horizontal boring machine,
 Master Mechanic, Milling Machine, Motor Patrol,
 Porland Concrete Paver, Power Shovel, Crane &
 Dragline, Pushcat, Scraper (10 yards & over or
 finish), Self-propelled Elevation Grader or Similar
 Machine, Sideboom Tractor, Subgrader (or
 equivalent), Tow Push Boat or Work Boat, Trenching
 Machine (Cleveland 80 or similar capacity). ALL
 OF THE STATE OF IOWA, EXCEPT FOR THE NAMED CITIES
 AND COUNTIES LISTED BELOW:.....\$ 35.73
 POWER EQUIPMENT OPERATOR: CLASS A- Sandblaster,
 gunite nozzleman, diamond and core drills powered
 by air, sewer utility man and laser operator, all
 work performed by laborers working from a bos'n
 chair, swinging stage, tagline or block and tackle,
 drill operators of air tracks, wagon drills and
 similar drills, steel highway formsetter, stingman,
 powerman blaster, asphalt luteman and rakers,
 asphalt distributor operators, concrete saw
 operators, and skilled concrete laborers,
 deckhands. (MUSCATINE COUNTY).....\$ 34.50
 POWER EQUIPMENT OPERATOR: (WATER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (WATERLOO/CEDAR FALLS).....\$ 31.91
 POWER EQUIPMENT OPERATOR: (WATER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (SIOUX CITY).....\$ 31.91
 POWER EQUIPMENT OPERATOR: (WATER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (LINN COUNTY).....\$ 31.91
 POWER EQUIPMENT OPERATOR: (WATER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (IOWA CITY).....\$ 31.65
 POWER EQUIPMENT OPERATOR: (WATER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (DUBUQUE COUNTY (INCLUDING CITY OF
 DUBUQUE) AND JOHNSON COUNTY).....\$ 31.65
 POWER EQUIPMENT OPERATOR: (WATER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (COUNCIL BLUFFS).....\$ 31.65
 POWER EQUIPMENT OPERATOR: (WATER) CLASS B- Tree
 climber, form setter, potmen (not mechanical),
 depth grade checker, and cutting torches on

demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (DUBUQUE COUNTY (INCLUDING CITY OF DUBUQUE) AND JOHNSON COUNTY).....\$ 34.03

POWER EQUIPMENT OPERATOR: (WATER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (SIOUX CITY).....\$ 34.03

POWER EQUIPMENT OPERATOR: (WATER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter

(striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (IOWA CITY).....\$ 34.03

POWER EQUIPMENT OPERATOR: (WATER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (COUNCIL BLUFFS).....\$ 34.03

POWER EQUIPMENT OPERATOR: (WATER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers

and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (WATERLOO/CEDAR FALLS).\$ 34.03

POWER EQUIPMENT OPERATOR: (WATER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool opertors-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (LINN COUNTY).....\$ 34.03

POWER EQUIPMENT OPERATOR: (WATER) CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (SIOUX CITY).....\$ 35.73

POWER EQUIPMENT OPERATOR: (WATER) CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks,

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POWER EQUIPMENT OPERATOR: (WATER) CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (COUNCIL BLUFFS).....\$ 35.73

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POWER EQUIPMENT OPERATOR: (WATER) CLASS A- Asphalt laydown machine, Asphalt Plant Operator, Asphalt heater-planer unit, Backhoe, Bulldozer, Central Mix Plant, Concrete Pump, Crawler Tractor Pulling Scraper, Dredge Engineer, Dredge Leverman, Front-end Loader (over 2 yds), Group Equipment Greaser (unsupervised), Horizontal boring machine, Master Mechanic, Milling Machine, Motor Patrol, Porland Concrete Paver, Power Shovel, Crane & Dragline, Pushcat, Scraper (10 yards & over or finish), Self-propelled Elevation Grader or Similar Machine, Sideboom Tractor, Subgrader (or equivalent), Tow Push Boat or Work Boat, Trenching Machine (Cleveland 80 or similar capacity). (DUBUQUE COUNTY (INCLUDING CITY OF DUBUQUE) AND

JOHNSON COUNTY).....\$ 35.73
POWER EQUIPMENT OPERATOR: (SEWER) CLASS C-
Waterboy, flagman, flagger/traffic control,
watchman. (WATERLOO/CEDAR FALLS).....\$ 31.91
POWER EQUIPMENT OPERATOR: (SEWER) CLASS C-
Waterboy, flagman, flagger/traffic control,
watchman. (SIOUX CITY).....\$ 31.91
POWER EQUIPMENT OPERATOR: (SEWER) CLASS C-
Waterboy, flagman, flagger/traffic control,
watchman. (LINN COUNTY).....\$ 31.91
POWER EQUIPMENT OPERATOR: (SEWER) CLASS C-
Waterboy, flagman, flagger/traffic control,
watchman. (IOWA CITY).....\$ 31.91
POWER EQUIPMENT OPERATOR: (SEWER) CLASS C-
Waterboy, flagman, flagger/traffic control,
watchman. (COUNCIL BLUFFS).....\$ 31.91
POWER EQUIPMENT OPERATOR: (SEWER) CLASS C-
Waterboy, flagman, flagger/traffic control,
watchman. (DUBUQUE COUNTY (INCLUDING CITY OF
DUBUQUE) AND JOHNSON COUNTY).....\$ 31.91
POWER EQUIPMENT OPERATOR: (SEWER) CLASS B-Tree
climber, form setter, potmen (not mechanical),
depth grade checker, and cutting torches on
demolition work, trencher operator (walk behind),
safety boat operators, power buggyman, concrete and
paving sawmen, form line and expansion joint
assembler, bottomman, caulker-jointer and painter
(stripes), timber and chair-sawman, mechanical
stresser or stretchman on post-tension or
pre-stressed concrete on or off job, form tamper,
air-gas and electric tool operators-vibrators-
Barcohammer-Pavec-tampers-electric drills-hammers
and jackhammers, tree groundman, chair tenders-tool
room men and checkers, concrete processing material
and monitors, stringman on paving work, broom
operator (not self propelled), fence erectors,
handling and placing of metal mesh, dowel bars,
reinforcing baars and chairs, dumpmen and spotters,
carring reinforcing rods, corrugated culvert pipe,
stake chaser, seeding or mulching and planting of
trees shrubs and flowers, water pumps (under 3" ""),
compressors (under 400 CFM), general laborer,
rodman, hot asphalt labor, carpenter tender,
concrete finisher tender. (LINN COUNTY).....\$ 34.30
POWER EQUIPMENT OPERATOR: (SEWER) CLASS B- Tree
climber, form setter, potmen (not mechanical),
depth grade checker, and cutting torches on
demolition work, trencher operator (walk behind),
safety boat operators, power buggyman, concrete and
paving sawmen, form line and expansion joint
assembler, bottomman, caulker-jointer and painter
(stripes), timber and chair-sawman, mechanical
stresser or stretchman on post-tension or

pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (IOWA CITY).....\$ 34.30

POWER EQUIPMENT OPERATOR: (SEWER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (DUBUQUE COUNTY (INCLUDING CITY OF DUBUQUE) AND JOHNSON COUNTY).....\$ 34.30

POWER EQUIPMENT OPERATOR: (SEWER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool operators-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool

room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (COUNCIL BLUFFS).....\$ 34.30

POWER EQUIPMENT OPERATOR: (SEWER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool opertors-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters, carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (WATERLOO/CEDAR FALLS)..\$ 34.30

POWER EQUIPMENT OPERATOR: (SEWER) CLASS B- Tree climber, form setter, potmen (not mechanical), depth grade checker, and cutting torches on demolition work, trencher operator (walk behind), safety boat operators, power buggyman, concrete and paving sawmen, form line and expansion joint assembler, bottomman, caulker-jointer and painter (striper), timber and chair-sawman, mechanical stresser or stretchman on post-tension or pre-stressed concrete on or off job, form tamper, air-gas and electric tool opertors-vibrators-Barcohammer-Pavec-tampers-electric drills-hammers and jackhammers, tree groundman, chair tenders-tool room men and checkers, concrete processing material and monitors, stringman on paving work, broom operator (not self propelled), fence erectors, handling and placing of metal mesh, dowel bars, reinforcing baars and chairs, dumpmen and spotters,

carring reinforcing rods, corrugated culvert pipe, stake chaser, seeding or mulching and planting of trees shrubs and flowers, water pumps (under 3""), compressors (under 400 CFM), general laborer, rodman, hot asphalt labor, carpenter tender, concrete finisher tender. (SIOUX CITY).....\$ 34.30

POWER EQUIPMENT OPERATOR: (SEWER) CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (SIOUX CITY).....\$ 36.00

POWER EQUIPMENT OPERATOR: (SEWER) CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (LINN COUNTY).....\$ 36.00

POWER EQUIPMENT OPERATOR: (SEWER) CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (IOWA CITY).....\$ 36.00

POWER EQUIPMENT OPERATOR: (SEWER) CLASS A- Sandblaster, gunite nozzleman, diamond and core drills powered by air, sewer utility man and laser operator, all work performed by laborers working from a bos'n chair, swinging stage, tagline or block and tackle, drill operators of air tracks, wagon drills and similar drills, steel highway formsetter, stingman, powerman blaster, asphalt luteman and rakers, asphalt distributor operators, concrete saw operators, and skilled concrete laborers, deckhands. (COUNCIL BLUFFS).....\$ 36.00

POWER EQUIPMENT OPERATOR: (SEWER) CLASS A- Asphalt laydown machine, Asphalt Plant Operator, Asphalt heater-planer unit, Backhoe, Bulldozer, Central Mix

Plant, Concrete Pump, Crawler Tractor Pulling
 Scraper, Dredge Engineer, Dredge Leverman,
 Front-end Loader (over 2 yds), Group Equipment
 Greaser (unsupervised), Horizontal boring machine,
 Master Mechanic, Milling Machine, Motor Patrol,
 Porland Concrete Paver, Power Shovel, Crane &
 Dragline, Pushcat, Scraper (10 yards & over or
 finish), Self-propelled Elevation Grader or Similar
 Machine, Sideboom Tractor, Subgrader (or
 equivalent), Tow Push Boat or Work Boat, Trenching
 Machine (Cleveland 80 or similar capacity).
 (DUBUQUE COUNTY (INCLUDING CITY OF DUBUQUE) AND
 JOHNSON COUNTY).....\$ 36.00

POWER EQUIPMENT OPERATOR: (SEWER) CLASS A-
 Sandblaster, gunite nozzleman, diamond and core
 drills powered by air, sewer utility man and laser
 operator, all work performed by laborers working
 from a bos'n chair, swinging stage, tagline or
 block and tackle, drill operators of air tracks,
 wagon drills and similar drills, steel highway
 formsetter, stingman, powerman blaster, asphalt
 luteman and rakers, asphalt distributor operators,
 concrete saw operators, and skilled concrete
 laborers, deckhands. (WATERLOO/CEDAR FALLS).....\$ 36.00

OPERATOR: POWER EQUIPMENT: (SEWER) CLASS A-
 Asphalt laydown machine, Asphalt Plant Operator,
 Asphalt heater-planer unit, Backhoe, Bulldozer,
 Central Mix Plant, Concrete Pump, Crawler Tractor
 Pulling Scraper, Dredge Engineer, Dredge Leverman,
 Front-end Loader (over 2 yds), Group Equipment
 Greaser (unsupervised), Horizontal boring machine,
 Master Mechanic, Milling Machine, Motor Patrol,
 Porland Concrete Paver, Power Shovel, Crane &
 Dragline, Pushcat, Scraper (10 yards & over or
 finish), Self-propelled Elevation Grader or Similar
 Machine, Sideboom Tractor, Subgrader (or
 equivalent), Tow Push Boat or Work Boat, Trenching
 Machine (Cleveland 80 or similar capacity).
 (POLK, WARREN, DALLAS, STORY & JASPER COUNTIES).....\$ 36.00

OPERATOR: POWER EQUIPMENT (WATER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (POLK, WARREN, DALLAS, STORY & JASPER
 COUNTIES).....\$ 31.65

OPERATOR: POWER EQUIPMENT (WATER) CLASS B- Tree
 climber, form setter, potmen (not mechanical),
 depth grade checker, and cutting torches on
 demolition work, trencher operator (walk behind),
 safety boat operators, power buggyman, concrete and
 paving sawmen, form line and expansion joint
 assembler, bottomman, caulker-jointer and painter
 (striper), timber and chair-sawman, mechanical
 stresser or stretchman on post-tension or
 pre-stressed concrete on or off job, form tamper,

air-gas and electric tool opertors-vibrators-
 Barcohammer-Pavec-tampers-electric drills-hammers
 and jackhammers, tree groundman, chair tenders-tool
 room men and checkers, concrete processing material
 and monitors, stringman on paving work, broom
 operator (not self propelled), fence erectors,
 handling and placing of metal mesh, dowel bars,
 reinforcing baars and chairs, dumpmen and spotters,
 carring reinforcing rods, corrugated culvert pipe,
 stake chaser, seeding or mulching and planting of
 trees shrubs and flowers, water pumps (under 3""""),
 compressors (under 400 CFM), general laborer,
 rodman, hot asphalt labor, carpenter tender,
 concrete finisher tender. (POLK, WARREN, DALLAS,
 STORY & JASPER COUNTIES).....\$ 34.03

OPERATOR: POWER EQUIPMENT (WATER) CLASS A-
 Sandblaster, gunite nozzleman, diamond and core
 drills powered by air, sewer utility man and laser
 operator, all work performed by laborers working
 from a bos'n chair, swinging stage, tagline or
 block and tackle, drill operators of air tracks,
 wagon drills and similar drills, steel highway
 formsetter, stingman, powerman blaster, asphalt
 luteman and rakers, asphalt distributor operators,
 concrete saw operators, and skilled concrete
 laborers, deckhands. (POLK, WARREN, DALLAS, STORY
 & JASPER COUNTIES).....\$ 35.73

OPERATOR: POWER EQUIPMENT (SEWER) CLASS C-
 Waterboy, flagman, flagger/traffic control,
 watchman. (POLK, WARREN, DALLAS, STORY & JASPER
 COUNTIES).....\$ 31.91

OPERATOR: POWER EQUIPMENT (SEWER) CLASS B- Tree
 climber, form setter, potmen (not mechanical),
 depth grade checker, and cutting torches on
 demolition work, trencher operator (walk behind),
 safety boat operators, power buggyman, concrete and
 paving sawmen, form line and expansion joint
 assembler, bottomman, caulker-jointer and painter
 (striper), timber and chair-sawman, mechanical
 stresser or strechman on post-tension or
 pre-stressed concrete on or off job, form tamper,
 air-gas and electric tool opertors-vibrators-
 Barcohammer-Pavec-tampers-electric drills-hammers
 and jackhammers, tree groundman, chair tenders-tool
 room men and checkers, concrete processing material
 and monitors, stringman on paving work, broom
 operator (not self propelled), fence erectors,
 handling and placing of metal mesh, dowel bars,
 reinforcing baars and chairs, dumpmen and spotters,
 carring reinforcing rods, corrugated culvert pipe,
 stake chaser, seeding or mulching and planting of
 trees shrubs and flowers, water pumps (under 3""""),
 compressors (under 400 CFM), general laborer,

rodman, hot asphalt labor, carpenter tender,
concrete finisher tender. (POLK, WARREN, DALLAS,
STORY & JASPER COUNTIES) SEWER.....\$ 34.30
LABORERS (WATERLOO/CEDAR FALLS).....\$ 26.89
LABORERS (SIOUX CITY).....\$ 26.89
LABORERS (POLK COUNTY).....\$ 30.77
LABORERS (MUSCATINE COUNTY (CITY OF MUSCATINE)).....\$ 30.35
LABORERS (LINN COUNTY).....\$ 30.87
LABORERS (IOWA CITY).....\$ 28.35
LABORERS (FORT MADISON).....\$ 30.11
LABORERS (DUBUQUE COUNTY (CITY OF DUBUQUE)).....\$ 26.89
LABORERS (COUNCIL BLUFFS).....\$ 26.89
LABORERS (CLINTON, DUUQUE, JOHNSON, LOUISA,
MUSCATINE, DES MOINES, CEDAR AND LEE COUNTIES,
EXCEPT ANY OF THE PREVIOUSLY NAMED CITIES).....\$ 26.89
LABORERS (CLINTON COUNTY, CITY OF CLINTON).....\$ 29.52
LABORERS (BURLINGTON AND KEOKUK).....\$ 30.11
LABORERS (ALL OF THE STATE OF IOWA, EXCEPT FOR THE
NAMED CITIES AND COUNTIES LISTED BELOW:.).....\$ 25.14
IRONWORKER (WATERLOO/CEDAR FALLS).....\$ 27.53
IRONWORKER (SIOUX CITY).....\$ 18.57
IRONWORKER (POLK COUNTY).....\$ 27.37
IRONWORKER (MUSCATINE COUNTY).....\$ 35.04
IRONWORKER (LINN COUNTY).....\$ 27.53
IRONWORKER (IOWA CITY).....\$ 27.53
IRONWORKER (FORT MADISON).....\$ 28.58
IRONWORKER (DUBUQUE COUNTY (CITY OF DUBUQUE)).....\$ 27.53
IRONWORKER (COUNCIL BLUFFS).....\$ 24.15
IRONWORKER (CLINTON, DUBUQUE, JOHNSON, LOUISA,
MUSCATINE, DES MOINES, CEDAR AND LEE COUNTIES,
EXCEPT ANY OF THE PREVIOUSLY NAMED CITIES).....\$ 23.75
IRONWORKER (CLINTON COUNTY, CITY OF CLINTON).....\$ 35.04
IRONWORKER (BURLINGTON AND KEOKUK).....\$ 28.58
IRONWORKER (ALL OF THE STATE OF IOWA, EXCEPT FOR
THE NAMED CITIES OR COUNTIES LISTED BELOW:.).....\$ 23.75
CEMENT MASON (WATERLOO/CEDAR FALLS).....\$ 31.68
CEMENT MASON (SIOUX CITY).....\$ 34.17
CEMENT MASON (POLK COUNTY).....\$ 36.89
CEMENT MASON (MUSCATINE COUNTY).....\$ 36.89
CEMENT MASON (LINN COUNTY).....\$ 36.89
CEMENT MASON (IOWA CITY).....\$ 36.89
CEMENT MASON (FORT MADISON).....\$ 35.45
CEMENT MASON (DUBUQUE COUNTY (CITY OF DUBUQUE)).....\$ 36.98
CEMENT MASON (COUNCIL BLUFFS).....\$ 33.55
CEMENT MASON (CLINTON, DUBUQUE, JOHNSON, LOUISA,
MUSCATINE, DES MOINES, CEDAR AND LEE COUNTIES,
EXCEPT ANY OF THE PREVIOUSLY NAMED CITIES).....\$ 31.53
CEMENT MASON (CLINTON COUNTY, CITY OF CLINTON).....\$ 36.89
CEMENT MASON (BURLINGTON AND KEOKUK).....\$ 36.89
CEMENT MASON (ALL OF THE STATE OF IOWA, EXCEPT FOR
THE NAMED CITIES AND COUTIES LISTED BELOW:.).....\$ 27.40
CARPENTERS (WATERLOO/CEDAR FALLS).....\$ 29.53
CARPENTERS (SIOUX CITY).....\$ 33.33

CARPENTERS (POLK COUNTY).....	\$ 37.53
CARPENTERS (MUSCATINE COUNTY, CITY OF MUSCATINE)....	\$ 27.97
CARPENTERS (LINN COUNTY).....	\$ 33.58
CARPENTERS (IOWA CITY).....	\$ 29.53
CARPENTERS (FORT MADISON).....	\$ 29.53
CARPENTERS (DUBUQUE COUNTY (CITY OF DUBUQUE)).....	\$ 29.53
CARPENTERS (COUNCIL BLUFFS).....	\$ 33.33
CARPENTERS (CLINTON, DUBUQUE, JOHNSON, LOUISA, MUSCATNE, DES MOINES, CEDAR AND LEE COUNTIES, EXCEPT ANY OF THE PREVIOUSLY NAMED CITIES).....	\$ 25.45
CARPENTERS (CLINTON COUNTY, CITY OF CLINTON).....	\$ 29.53
CARPENTERS (BURLINGTON AND KEOKUK).....	\$ 29.53
CARPENTERS (ALL OF THE STATE OF IOWA, EXCEPT THE NAMED CITIES AND COUNTIES LISTED BELOW:.).....	\$ 27.26

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **SU**, **UAVG**, **SA**, or **SC** denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The **SU** identifier indicates that either a single non-union

rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

◆SU◆ wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The ◆SA◆ identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the ◆SA◆ identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as

conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210



The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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" END OF GENERAL DECISION
"

History

- 
May 18, 2026
 IA20260003 - Modification 1
- 
May 17, 2026
 IA20260003 - Modification 0

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- [Release Notes](#)
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